



Smt. Shakuntalabai Dhabekar Mahavidyalaya

Karanja Lad

2022-23

ANNUAL GENDER SENSITIZATION ACTION PLAN

1. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
2. To conduct induction and the orientation programmes for the students to promote gender sensitization. Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
3. Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
4. To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
5. To follow "No Discrimination Policy" in all areas of academic and administrative matters.
6. To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
7. Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts.
8. Provide Guidance regarding the financial investments for the students and staff.
9. To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Grievances Redressal Committee and ensure redressals in time.
10. To prepare and discharge Student's code of conduct that promotes gender equality at the governance level.
11. Regular problem-solving, counselling and encouragement through the Mentor-Mentee Scheme.
12. To encourage girl's students to join other extension activities.

PRINCIPAL

Smt. Shakuntalabai Dhabekar Mahavidyalaya
Karanja (Lad), Dist. Washim